

South Wales Orienteering Club Welfare Policy

South Wales Orienteering Club is committed to ensuring that everyone, including children and at-risk adults, who participate in orienteering have a positive and enjoyable experience in what can be a challenging environment. Events are organised to maximise safety and minimise all types of risk.

South Wales Orienteering Club is dedicated to promoting orienteering for all, recognising inequalities and taking steps to address them to ensure that it becomes equally accessible to everyone in society. SWOC believes that everyone is entitled to be treated fairly regardless of gender, sexual orientation, age, ability, parental or marital status, race, religion, ethnic or national origins or socioeconomic background.

Orienteering has a great deal to offer people with disabilities. Many can, and already participate with little need for activities and events to be modified, although we should recognise that people with some forms of disability will benefit from thought being given to how activities can be modified to enhance their experience of orienteering. If you are thinking of joining us and have any additional needs please contact the club welfare officer at welfare@swoc.org.uk

Safeguarding Children & At-risk Adults

The South Wales Orienteering Club agrees to adopt the up-to-date British Orienteering Policies, Procedures, Rules and Regulations as published on the British Orienteering website.

All individuals involved in orienteering through South Wales Orienteering Club, in any capacity, are deemed to have assented to and abide by and adhere to the British Orienteering Policies, Procedures, Rules and Regulations as published on the British Orienteering website.

Both the South Wales Orienteering Club and its members agree to abide by the final outcome of any disciplinary and appeal proceedings.

The British Orienteering O-Safe policy describes good practice regarding the safeguarding and welfare of children and at-risk adults within orienteering and orienteering-related activities. All members, clubs and associations have, by joining or affiliating to British Orienteering, agreed to abide by the O-Safe policy. A summary of the National Guidelines can be read on the British Orienteering website at:

<https://www.britishorienteering.org.uk/safeguardingandsafety>



While the full policy is available at:

https://www.britishorienteering.org.uk/images/uploaded/downloads/governance_O-Safe_2018.pdf

The Committee asks that everyone in SWOC knows about the summary page, and that those with designated roles in the Club familiarise themselves with the relevant sections of the comprehensive O-safe policy document applicable to their role(s) in the Club. This policy is designed both to protect children and vulnerable adults from unwanted or inappropriate behaviour by adults, and to protect adults in positions of responsibility from mendacious accusations.

Photography Statement

SWOC is committed to providing a safe environment for children under the age of 18 to participate in orienteering activities and events. Essential to this commitment, is to ensure that all necessary steps are taken to protect children from the inappropriate use of images.

SWOC will ensure that organisers of all events and activities will include appropriate wording in event literature to remind participants to:

Be respectful of others' privacy when taking photographs

Not to take inappropriate or intrusive photographs to bear in mind British Orienteering's guidelines on photography

Contact an event organiser or other official if they have concerns regarding inappropriate or intrusive photography (in terms of the way, by whom, or where photography is being undertaken)

Be aware that photographs may be taken at the event, and some may be posted onto public websites. Parents, guardians or carers who have a reason to be sensitive about the children they are responsible for should bear this in mind in their decision to attend the event